

THE BULLETIN



Published by the Scouill Manufacturing Company for its Employees.

Vol. XXXIX December 5, 1955 No. 22

Scovill Host to State Federation of Women's Clubs



Three Retire

WILLIAM J. THEROUX, Electrical Dept., was retired with benefits to start October 1, 1955.

Mr. Theroux first came to Scovill in June, 1916, and has a continuous service record of over 32 years. Except for a short period in the Traffic Dept. as a truck driver, Mr. Theroux has always been an electrician.

JOHN LEEN, Button Packing, was retired with benefits to start November 1, 1955.

Mr. Leen first came to Scovill in September, 1925, and has 29.5 years of service. Except for short periods in Fuse Assembly and Wire Mill, Mr. Leen has always been in Button Packing, where he was serving when illness forced him to leave Oct. 24, 1955.

CHARLES FEARS, JR., Yard Dept., was retired from active service as of November 28, 1955.

Mr. Fears has a continuous service record of 20.1 years beginning when he first came to Scovill in October, 1935. Always with the Yard Dept., Mr. Fears was serving as a service timekeeper when he was forced to leave due to illness on May 13, 1955.

Retired Folks Club Goes To The Movies

More than 270 members and guests of the Scovill Retired Folks' Club attended the annual Christmas Theatre Party held on Tuesday, Nov. 29.

They were the guests of Miss Julia Smith at the State Theatre where they enjoyed a fine movie and also received gifts of candy.

The next meeting will be held on Tuesday, Jan. 10, at Doolittle Hall.

Christmas Special - Blood Donor Day

Wednesday, December 21, has been set as the "Christmas Special" Blood Donor Day at Doolittle Hall.

All employees and members of their families are invited to join with Section #2 of the Waterbury Division in making this day another record-breaking day for the city. Last year, this visit netted 192 units — with your help this can be topped.

Departments to be contacted as in-

cluded in Section #2 are:—Casting Shop, Hydro Press, Extruded Rod Mill, Tube Mill, Continuous Strip Mill, Steam Dept., Salvage, Metals Research, East Machine, Electrical, Plant Protection and various offices.

If your department is not on this list, contact the Employee Activities Office, Ext. 834, and make an appointment — the unit will be at Doolittle Hall from 1 to 5:30 p.m. on Dec. 21.

What Is S.U.B.?

This is one of the demands being made by the Union in current negotiations. The initials stand for Supplemental Unemployment Benefit. Such plans are sometimes mistakenly referred to as the Guaranteed Annual Wage. Employees of one of the large local brass plants recently voted by an over whelming majority to accept the money in the form of a wage increase in place of the S. U. B.

As S. U. B. was negotiated with the major auto companies, a company pays 5 cents per hour worked by each employee into a fund rather than to the employee. The maximum fund would total about \$400.00 per employee. After contributions have been made to the fund for one year, benefits can be paid to persons laid off who have at least one year of service. The amount of benefit ranges from \$2.00 to \$25.00 per week but this payment plus Unemployment Compensation benefits cannot amount to more than 60% to 65% of average take-home pay (earnings after tax deductions). The period of benefit after one week of waiting period can be from one week to twenty-six weeks in a year, depending on the credits an individual has and the amount of money in the fund. There is no benefit for short weeks. The restrictions on receiving benefits from the fund are the same as for receiving State Unemployment Compensation.

In a full work year a company would contribute more than \$100.00 per employee to the fund. Employees with relatively long service, and most employees with skills, would probably receive little if any benefit from the fund since the money would go to the least senior employees as they are the ones laid off due to lack of work.

Clan C. Curling

Vice-President

Following their tour of the East mills, the visitors viewed a few of the thousands of familiar Scovill-made objects at Doolittle Hall (1).

They are: L. M. Bingham, secretary of the Manufacturers' Assoc. of Conn.; Mrs. Fred Johnson, West Hartford, vice-president of the state federation; John J. Hoben, works manager, Mills Div.; A. C. Curtiss, vice-president and director of employee relations; Mrs. Frederick S. Van Valkenburg, president of the Waterbury Women's Club; and A. P. Hickcox, general manager of Scovill's Waterbury Division.

Approximately 200 members of the Conn. State Federation of Women's Clubs toured Scrap Room (photo 3), Casting Shop (4), Tube Extrusion (2) and Continuous Strip Mill (5) on November 17.

Starting at the Raw Materials Processing section, the visitors saw how thousands of pounds of metal are fed hourly into the Continuous Casting Machines, only units of their types and capacities in operation in the brass industry.

They saw how huge 3000-lb bars are cast and proceed through each subsequent rolling mill operation — the original bars becoming finished brass sheet and strip in coils. The visitors also saw the hot extrusion of continuous cast billets into "shells" which are later drawn into tubing.

At the luncheon following the tour, Vice-Presidents A. P. Hickcox and A. C. Curtiss, and Works Manager, Mills Div., J. J. Hoben gave short talks which were designed to complete the visitors' picture of the Company.

Kids' Christmas Party

Tickets are being picked up daily for the Children's Christmas parties to be held at Doolittle Hall, on Saturday and Sunday, Dec. 17 and 18.

All reservations must be in by Thursday, Dec. 15, in order to arrange for a gift for each child. Tickets are being issued on a first-come, first served basis — get yours now if you have a preference on the days.

Scovill children between the ages of 2 and 10 years are invited.



INE DULLE III



Published by the Scouill Manufacturing Company for its Employees

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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No. 22

One Perfect Christmas Gift

What more perfect gift can you give — to your family, neighbors, friends and even yourself — than the knowledge that, in case of emergency, there is enough blood available at our local hospitals?

Only you can give this priceless gift — it cannot be mined or manufactured, it must come from the veins of healthy men and women.

There is no doubt that residents of the Waterbury area respond in case of emergency or catastrophe — the response to the blood drive following the August 19th flood was tremendous and every pint donated was used right here in our own local hospitals. Still more had to be procured from other cities not affected by the disaster.

All seems calm and serene now and, with thoughts of the happy holiday season with all its festivities ahead, little thought is given to the possibility of accidents or other disasters marring it. Such could happen and, without the necessary blood available at the hospitals, needless tragedy could result.

Now is the time to provide against such emergencies — December 21 is the day the Blood Mobile Unit will be set up at Doolittle Hall. Won't you round up your neighbors, friends and members of your family eligible to give — and make an appointment for that day?

It may be that it will be a life saver for you or someone dear to you. Start off your Christmas giving by joining the line at the "Christmas Special" — remember, it's a gift that only you can give!



Henry Gelinas, Casting Shop Chester Gursky, Cutting Room Frank Passeck, Packing B

Tin Shop New Year's Party

Reservations for the Tin Shop's tenth annual New Year's Eve dinner and dance are limited to 100 couples. All who are interested should get their tickets as soon as possible as they are going fast on the first-come first-served basis.

The affair will be held at Doolittle Hall from 9 p.m. to 2 a.m. with music furnished by Joe Rock and his orchestra.

Chapped Hands?

For reasons not entirely understood, winter brings "chapped hands" to a great number of people.

Most of these people put various types of lotions and soaps on their hands when this happens but it usually does little more than make them feel better.

Lotions are not cures. These lotions and soaps remove natural oils from the skin leaving hands dry and causing them to chap.

Some simple points to remember to prevent chapped hands are:

1. The better and quicker a solution or material cleans, the worse it probably is for the skin.

2. The longer and more frequently hands are put in solutions, the worse

hey will be

3. Washing hands with solutions does not restore them to their natural condition. The worst thing to do is "thoroughly clean" hands in solvents like varsol, trichlorethylene, gasoline,



turpentine, cleaning fluids, etc.

4. Using very hot water, washing excessively, not rinsing and drying thoroughly help to cause chapping.

5. Avoid frequent or prolonged contact with cleaning materials, paints, disinfectants, oils, insecticides, fertilizers and the like which have chemicals in them. An excessive amount of soap is not good either.

6. Use a lotion if you like but don't depend on it to cure conditions caused by chemical exposures.



You Can Beat It-

By Robert W. Butler, M. D.

—If you know about it! And this corner will give you 3 to 1 odds — publicity being what it is—that you're wondering right now whether or not you have tuberculosis lurking somewhere in your innards! One qualification to those odds—if you've had an examination and chest X-ray within the last year, the bet's off.

The reason for all this talk about annual X-rays and examination for T.B. is that it can happen to you, and without your knowing it! It's not like mumps or measles or chicken-pox which let you know they're around soon after you catch 'em. T.B. gets in and may plow around your lungs or intestines, kidneys or almost any other part of your anatomy for months or years before it lays you low. We all know that early diagnosis and treatment are absolutely essential to quick recovery from any disease and that's especially true of tuberculosis — hence the need for regular examinations.

Have you a little tubercle in your lung? Oh, you don't know what a tubercle is? A tubercle is one of the healthy body's defenses against the T.B. germ. It's a lump — a tightly sealed prison made up of cells, fibres and a lime-like substance which your body builds up around the germ when you take it into your system. It makes a prisoner-of-war of it and the war goes on constantly; because the germ may die there or may live on for years waiting for your resistance to get low. When that happens it breaks out of the prison, and, brother, you'd better stand from under—because the boom's about to be lowered!

What's resistance? For all practical purposes it's the ability of your body to beat the bug before *it* beats you. And if you want to keep living, just remember that your body, however strong it may be, must have your full cooperation if it's to beat the T.B. bug!

That means you give up the second job and you quit running around nights, for one thing. You can be out

of bed 16 hours a day all right, but part of those 16 hours should be spent resting. You should get enough exercise, but not too much; you should eat a well balanced diet and you should keep in good general health. If you've done those things, your "resistance" will take care of itself.

Who's immune? Nobody! The disease is older than recorded history and in all that time nobody has found any race, country or social class which is immune; so whether you wield a pick or a pencil, you're fair game.

The most important word in the entire T.B. dictionary is "prevention." You don't inherit it, so you can't blame your ancestors. You get it from someone who already has it (and probably doesn't know it) and basses his germs on to you by coughing or sneezing or on eating utensils which have been improperly cleansed. You can also get it from a kiss—and no kiss was ever worth it!

So, keep away from the coughers and sneezers, especially in public places; be sure the restaurants you eat in do a real cleansing job on dishes, glasses and silver; wash your hands and face thoroughly before eating. Do these things, keep your resistance up, and the odds are in *your* favor.

Tremendous strides in the cure of T.B. have been made in the last few years. We can't call it a quick cure, perhaps, but it's a lot faster than it used to be; so don't be discouraged if you find you have it—the outlook is good and there will be a job for you when you recover. Remember that the sooner you discover it, the quicker and easier the cure.

Fantastic amounts of brain power and money have been poured into the conquering of this disease in the past 20 years, and the progress made has been a real triumph for humanity.

Before we leave the subject, you're seeing Christmas Seals around now. Buy some, will you? It will help to pay for the X-ray that we hope you're going to have real soon!

Service Awards

Forty Years

Frederick Garfield Metals Research Nov. 23, 1955



Twenty-Five Years

Albert Proulx Cont. Strip Mill Nov. 11, 1955



Mike Kalashnik Casting Nov. 22, 1955



Michael Palomba Nov. 27, 1955 Tube Mill



Henry P. Kosmoski Milling & Grinding November 25, 1955

Ten Years

Nov. 24—Isabelle C. Cyr, Chucking; Joseph E. Mercier, Waterville; Harry D. Whelan, Slide Fastener Tool. Dec. 3-Blaise Bosso, Waterville; Dec. 4-Alphonso Ruggiero, Wtvle.

"Scoops" From Zippers By Louise Foell

Get well cards are in order for Alice Korbusieski who has returned home from the hospital and feeling much better.

We welcome back Irene Mulligan who is back again after an extended illness.

December 17th is an important date for Slide Fastener employees and friends. Our annual Christmas Party will be held on this date. Tickets are for sale in all Slide Fastener departments. Let's make it an all out for this affair. Harry Foss is the Chairman and arrangements for a gala evening are all set.

Best wishes to Mary Hanson and her husband who celebrate their 20th wedding anniversary on December 14th.

Slide Fastener Dollies go to the Ice Follies: Gladys Roche, Alyce Freytag, Grace Jansson, Lillie Kane and Mary Hanson. See you at the Christmas Party

Girls' Club News

By Teresa Ryan

The pre-Thanksgiving card party was a decided success and all attending spent a most enjoyable evening. The Chinese auction was enhanced by the Christmas designed aprons made and donated by our very versatile Ruth Tourangeau. The door prize, a handmade pocketbook, was won by Carolyn Adamson.

Vicky Daniels of Closing and husband are spending two weeks in Florida. They are flying both ways.

Marie Murphy, Lipstick, and Catherine McCormack, Payroll, are both enjoying well deserved vacations.

Hazel Didsbury and Lauretta Clark, Waterville, are both sporting new Dodges. Hazel went looking with a girl friend and ended up buying the car.

Sincerest sympathy to Anna Dean of Electric Shell on the recent loss of her sister Mrs. Margaret Hoar.

Help! Help! All members are invited to help fill stockings for the children's Christmas party. Watch for the flyer. The party is to be held on December 17 and 18, at Doolittle Hall, from 2 to 4.

The Cabaret Dance was a huge success and very entertaining.

Anna Fosco, Prize-Winning Rug Maker



Anna Fosco, Press No. 2, displays a few of the beautiful and durable throw rugs she has crocheted from scrapped zipper tapes. Also shown is a box full of the various colored tapes which she has rolled into balls, ready for use.

Mail Early For Christmas

Reporting that his "Mail Early for Christmas" campaign is really in high gear, Postmaster William J. Phelan today gave some helpful hints on how you can be sure that your Christmas cards will reach everyone on your list before December 25th.

When you use three-cent stamps on your Christmas cards, you get first-class mail service," he said. "First-class friends deserve first-class mail and the use of first-class postage makes it certain that your Christmas cards will be delivered promptly. Also, use of firstclass postage insures forwarding service if the addressee has moved or the card will be returned to you if the recipient cannot be located. Then, too, in Christmas cards sent by first-class mail, you can include handwritten messages making them more personal.'

It is perfectly correct and, in fact, advisable to include your return name and address on the envelope. This helps your friends to keep their mailing list up-to-date and insures correction of your list if the card is returned as undeliverable.

Remember, if any Christmas card envelopes are larger than 9" x 12" or smaller than $2\frac{3}{4}$ " x 4" they must be sent by first-class mail because such cards require hand cancellation.

When your Christmas cards are ready to mail, you will do both yourself and the Post Office personnel a real favor by putting the cards with local addresses in one bundle and those for out-of-town destination in another. Then mark each bundle with special identification labels you can get at the Post Office which read "all for out-oftown delivery" and "all for local delivery".

If you have a large card list, mail your out-of-town Christmas cards several days in advance of those for local delivery and try to get all cards for distant points mailed by December 15th and those for local delivery on their way a week before Christmas.

Regarding the mailing of Christmas gifts, right now the big double rush is beginning with the out-going Christmas mails paralleling the load of incoming packages and Christmas cards. Get your out-of-state packages in to the Post Office within the next day or two and do everything possible to mail all of your Christmas gifts for local delivery by December 10th.

Mailing c/o Scovill?

If you are sending Christmas cards to friends in the plant, please give full name of employee and write out the name of the department employee works in - do not use department numbers. This will be appreciated by our Mailing Dept.

Anna Fosco started her hobby of rug making last August and within one month walked away with a top prize at a county fair. She became interested in the idea of making rugs when she learned that scrapped zipper tapes may be obtained at Salvage. tapes are in perfect condition but, as they are the tail ends of completed orders, they are too short for commercial use and so are scrapped.

Anna's idea of crocheting rugs has worked out very well. She entered her first rug in the Goshen Fair last September and walked away with the Blue Ribbon. This rug has seven colors and is 71/2' x 51/2'.

Although the tapes come in various colors, Anna can't always get enough of a color she may want, so she dyes the tapes at home in order to get the pretty color combinations that she has in her rugs.

"The crocheting of these throw rugs is my way of relaxing, while watching TV," says Anna. "All a person needs is a little time and patience.'

Christmas Season - Store Hours Calendar

December, 1955						
Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.
4	5 9:30-5:45	6 9:30-5:45	7 9:30-5:45	8 9:30-8:45	9 9:30-5:45	10 9:30-8:45
11	12 9:30-5:45	13 9:30-5:45	14 9:30-5:45	15 9:30-8:45	16 9:30-5:45	17 9:30-8:45
18	19 9:30-8:45	20 9:30-8:45	21 9:30-8:45	22 9:30-8:45	23 9:30-8:45	24 9:30-5:45
25 Christmas	26 Closed	27 9:30-5:45	28 9:30-5:45	29 9:30-8:45	30 9:30-5:45	31 9:30-5:45

Nine Complete Training Course And Receive Assignments



Alfred Evon Welder Welding Shop



James Bebrin Toolmaker Hot Forge Tl.







William Deming Roger Fontaine Draftsman Draftsman

Screw Prod. Ofc.



B&F Design



Mark Kitchin Frank LaChance Toolmaker Draftsman Trim & Knurl Tl. Hot Forge Design

Albert Bernier Welder Welding Shop

Alfred Bronsard Draftsman Mech. Eng. Dept.

John Casey Toolmaker Toolroom #1

Classified Ads

For Sale

Kitchen range, 4 gas, 4 oil, steel top, broiler, Florence deluxe oil burner, chrome pipe, like new, \$50; all steel Master Craft car trailer, welded body 4 x 4 x 18', very good condition. Call 5-7233.

1937 Buick special coupe, good condition, \$45. Call Oakville CR 4-1717 after 4 p.m.

1948 Chrysler, good condition. Call 3-4435.

Florence parlor oil heater, two 9" sleeve burners with 6 gal. oil capacity, all attachments, two 55 gal. oil drums, stands, stove pipe, electric blower, \$35. Call at 119 Elliott Ave., 3rd floor.

Two burner cabinet parlor stove with pipe, \$10; glass china closet, good condition, \$10. Call 8-2995.

1951 Power Glide Chevrolet, black, 4-door, gone 36,000 miles, \$725; 1952 5-h.p. Johnson outboard, used 12 times, \$85. Call 5-1786

Schick 20 electric razor with carrying case, \$7. Call Oakville ext. 482.

Large size doll's carriage, \$5; Child's roll top desk, \$5. Call 4-3702 after 4 p.m.

White Glenwood combination, 4 & 2, excellent condition. Call 5-5634 between 7-9 p. m.

General Electric refrigerator, very good condition. Call 4-0335.

Man's winter sport jacket, size 14, \$15. Call 3-8317 between 4-6 p.m. 1939 Pontiac Sedan, very good condi-

tion, \$75. Call 5-7233 after 5 p. m. Maple rocking chair. Call 5-6552.

Child's brand new dark green storm coat, size 12, suitable for boy or girl, \$6; girl's

white shoe roller skates, size 4, \$3. Call 3-6751 after 6 p.m.

Gibson electric guitar with pickup leather case and amplifier, good condition. Call 5-9700 after 4 p.m.

Boy's tweed storm coat with mouton collar, size 10; guinea pigs, fantail pigeons, hamsters, monkey. Call 3-0059 after 3:30.

Boy's 28" bicycle, like new. Call 3-6212.

1951 Bel Air Chevrolet, cream and black hard top convertible, good condition. Call 6-2420 or 3-6465.

Servel refrigerator, Glenwood gas stove, Florence deluxe combination 4 gas and 2 oil with electric outlet, Duo Therm parlor stove, heats up to 4 rooms. Call 4-2214.

Large Arvin Automatic Heater, excellent condition, used 1 year, \$20. Call 5-8659.

White Glendale combination oil and gas stove, \$50. Call 5-2193 after 6 p.m.

Boy's 28" bicycle, \$12; wheel chair, excellent condition, \$20. Call 3-6056.

Woman's black full length Hudson seal coat, size 42, good condition, \$35; antique mahogany platform rocker, \$10; large maple bookcase, \$10; portable electric heater with combination fan, \$15; girl's red leather snow shoes, lined with lamb's wool, size 8, \$5. Call 6-0270.

General Electric 8 cu. ft. refrigerator, excellent condition. Call 4-0335 mornings.

Wanted To Buy

Student's desk and chair. Call Southington MArket 8-2798 evenings.

14-18' outboard motorboat. Call 4-0739 after 4 p.m.

Shoe ice skates for girls, sizes 1 and 4. Call 3-0663 after 4 p.m.

Scovill Christmas Display In New York



This cheerful Christmas display was designed by Elizabeth Kent, Art Dept. It can be seen in the lobby of the Chrysler Bldg., New York City, until January 3, 1956. Featured in the exhibit are various cosmetic containers designed and manufactured by Scovill employees such as compacts, perfume containers, etc.

Plant-Wide Basketball

The Inter-Department Basketball League is being organized and will get underway on December 12.

Insofar as possible, all team members must be employed in the zone of the teams they play on. The breakdown of the plant by zones is:

(1) Maintenance including service and Power House; (2) East Mfg.-Hot Forge, Shell Case 109-112 Bldgs.; (3) West Mfg.-All Mfg. Depts.; (4) All Mills and Casting Shop; (5) Tool; (6) Offices including Advanced Training Course personnel regardless of where they are assigned; (7) Oakville; (8) Waterville.

Three active players from any division must form their own team. However, if there are too few players to comprise a team or if zones are not interested in being represented, players in these zones will go into a pool and will be drafted in order of last team of previous year getting first selection.

For further information call the Employee Activities Office, ext. 834, or contact any of the following:

Paul Fournier, General Training, Pete Dowling, Prod. Office, Al Macharelli, Lipstick, Ady Grandmaison, Slide Fastener, Nick Orsini, Waterville, or Ron Seidel, Drafting.

Pinochle Tournament

Tournament scores to date:

Individual high scores for the eve-

Hunting Highlights

Several of our Scovill sportsmen are now trying their luck in Northern Maine and Vermont hoping to "make a buck" but so far results have been very poor.

One of our hunters reports as follows: "The first day we brought a 17 year old boy out of the woods with a 30-30 through his head. That scared us, we didn't hunt that day. The next day a hunter was shot through the hips. We didn't hunt that day either. The following day we came home."

Harry Wabuda, Milling and Grinding, hunting near the Canadian border, found snow knee deep. Not knowing how to use snow shoes, Harry spent his trip hugging the stove. He also returned empty handed.

The victor's laurel up to now goes to *Arthur Lobley*, Casting Scrap, and his wife *Ruth*. Employment Office, who while hunting in the state of Maine, got their deer; 175 lbs. with 8 points. While traveling up to Northern Maine they saw a herd of 18 deer and 3 moose.

Still to be heard from is *Harvey Krantz*, although from past experience the deer should feel quite safe.

Lemon, Jumbo Size



Antonio Famiglietti, Transportation, displays an exceptionally large lemon approximately 13/4 pounds—which he grew at his home in Oakville.

Antonio proves you don't have to live in Florida or California to grow citrus fruits. He has orange and lemon trees which bloom all year around. They are kept outside in the summer and in his cellar in the winter time.

Top:—John W. Humphrey, Production Supervisor of Contract Mfg. Prod., accepts the 40-year service award from President W. M. Goss. Looking on are General Prod. Manager Chester A. Burnett, Prod. Manager of Cont. Mfg. Prod. J. Walter Hessel and (extreme right) Vice-President Henry W. Wild.

Two Receive 40-Year Service Awards

Frederick V. Garfield, Chemist in Metals Research, receives his 40-year continuous service award and certificate from President Goss. On hand for the occasion is Director of the Metals Research Dept. Frederick M. Barry.

POSTMASTER—If addressee has removed and new addresses is known, notify sender, Dept. B, on Form \$5.47, postage for which is guaranteed by the sender.

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Sec. 34.66, P. L. & R.

U. S. POSTAGE

WATERBURY, COUN.
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